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| **Equal Opportunities Monitoring Form** |
| Tormead School is committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of gender, colour, race, nationality, marital or civil partnership status, religion or belief, sexual orientation, disability or age.This form assists us in monitoring who is applying for employment with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce.This form will be separated from your Application Form on receipt and kept securely.We would be grateful if you would fill in this form and return it with your Application. You are not obliged to answer all the questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. Thank you for your assistance.*Please complete in block capitals or typescript, ticking the boxes which most closely relate to you.* |
| 1. Please state which job you have applied for and the date of your application.Job applied for:.................................................... Date of application:................................................ |
| 2. Where did you hear about the job for which you have applied?Newspaper (please specify which one) ………………………………………..School website AgencyFriendOther (please specify) ……………………………………….. |
| 3. What is your gender (please tick)?Male FemaleIf you are currently undergoing the process of gender reassignment, please tick your future gender. |
| 4. Is your age between (please tick)?:16-24 25-34 35-4445-54 55-64 65 or over |



Continued overleaf......

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| 5. How would you describe your nationality and/or ethnicity (please tick)?**White: Black or Black British: Chinese or other ethnic group:**British — English, 10821944 Caribbean 10821944 Chinese 10821944 Scottish or WelshIrish 10821944 African 10821944 Any other ethnic 10821944 groupAny other white 10821944 Any other Black 10821944background background**Mixed race: 10821944** **Asian or Asian British: 10821944**White and Black 10821944 Indian 10821944 CaribbeanWhite and Black 10821944 Pakistani 10821944 AfricanWhite and Asian 10821944 Bangladeshi 10821944Any other mixed 10821944 Any other Asian 10821944background background |
| 6. How would you describe your sexual orientation (please tick)?Heterosexual 10821944 Bisexual 10821944 Lesbian 10821944Gay 10821944Prefer not to say 10821944 |
| 7. How would you describe your religion (please tick)?My religion is:............................................ I am not religious Prefer not to say |
| 1. The Disability Discrimination Act 1995 ("DDA") defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to- day activities". An effect is long-term if it has lasted, or is likely to last, over 12 months. Do you consider yourself to have a disability under the DDA (please tick)?

Yes NoI used to have a disability but have now recovered Don’t know1. If you answered "Yes" to question 8, please give brief details of your condition

………………………………………………………………………………………………………..............................................1. For the purposes of compliance with the Data Protection Act 1998, I hereby confirm that by completing this form I give my consent to Tormead School processing the data supplied above in connection with monitoring compliance with its equal opportunities obligations and policy. I also agree to the storage of this information on manual and computerised files.

Signed ......................................................................... Dated ....................................................................... |



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