



OUR VALUES

We enrich through a broad and varied curriculum

Job Description

Job Title:	Senior Mental Health Care Lead
Job Type:	Full Time
Contract type:	Permanent
Location:	Tormead Senior School, Cranley Rd, Guildford GU1 2JD
Department:	Wellbeing
Salary:	Competitive / depending on experience
Line Manager:	Deputy Head (Pastoral)

Job Summary

Our Senior Mental Health Care Lead will be a new role, central to our state-of-the-art Wellbeing Centre and responsible for supporting the Mental Health and Wellbeing to pupils within school. The person will work closely with the Deputy Head (Pastoral) and the Wellbeing team to enhance, protect, promote, develop and care for the Mental Health and Wellbeing of pupils within school. This is a frontline role in supporting and working with pupils, acting as a triage nurse in coordinating needs in support with the Wellbeing Team and Deputy Head (Pastoral).

Main Responsibilities

- Lead Tormead's approach to Mental Health and Wellbeing, developing policies, curriculum and pastoral support to align with a whole school approach, for both the Prep and Senior School.
- Implement a process to identify those who may need additional support, identify pupils at risk of, or showing signs of mental health difficulties and coordinate the mental-health needs of pupils, overseeing delivery of school interventions, including referral to external services where necessary.
- Use their knowledge to effectively communicate a positive values-based approach, in line with Tormead School Values, promoting openness and understanding to normalise mental health and its fluctuations throughout life.
- Work with staff, families and local services to understand mental health and wellbeing issues may impact behaviour and attendance and improve outcomes for pupils.
- Build links with appropriate local services, maintaining communication with relevant external agencies (CAMHS, Specialist Nurses, Eating Disorder Units etc), and work in partnership with these local service providers to ensure needs of pupils are met.
- Develop and maintain a high-quality range of resources and implement strategies to support pupils, families and staff with their own mental health and wellbeing, especially to develop the resilience, fortitude and endurance of the pupil body.
- To attend relevant INSET and external training to keep up to date knowledge, skills and understanding of mental health and wellbeing in young people.
- Be part of the school's Safeguarding Team as a Deputy Designated Safeguarding Lead, liaising with the DSL to safeguard pupils within Tormead.
- Record, supervise and help manage CPOMs system to document interventions in pupil care.
- Support the daily operations of the Wellbeing Centre alongside Pastoral Support Officers, School Health Care Lead and Counsellors. This includes contributing to running the Wellbeing Centre, managing the front desk, signing in/out, supporting students in need, 1:1 or in groups, and actively listening to their needs.

Other Duties		
<p>The role will require you to work closely with the Deputy Head (Pastoral) to:</p> <ul style="list-style-type: none"> - Develop, implement, sustain, evaluate and continually improve a whole school approach to mental health and wellbeing, tailored to the needs of Tornead Pupils, particularly in developing and reviewing the Mental Health policy. To contribute to reports and analysis reviewing the effectiveness of the school approach. - Monitor the impact of the whole school approach to mental health and wellbeing. - Facilitate the development of school staff, identifying critical training and ensuring that all staff can recognise and understand the process to respond to mental health concerns, building confidence in working with pupil with mental health needs. - Promote staff mental health and wellbeing, signpost and increase and promote awareness of resources to support staff. - Work with DHP to develop and support a Mental Health and Wellbeing Student committee, developing effective plans to empower pupils. - Contribute to the delivery of PSHE and Wellbeing sessions on Mental Health as appropriate. 		
Key Relationships		
Internal: Wellbeing Team, Teachers, Parents, Pupils		
Person Specification	Essential	Desirable
Education / Qualifications / Training		
Level 5 or above qualification in Mental Health Support	Yes	
Training as a Mental Senior Mental Health Lead in Schools or desire to train.		Yes
Safeguarding Training		Yes
First aid at work qualification		Yes
Experience		
Experience of working with young people and local services in supporting Mental Health	Yes	
Extensive recent experience as a qualified Support Worker / Nurse / CAMHS team member	Yes	
Working understanding and knowledge of therapies and interventions that promotes mental health and wellbeing for individuals	Yes	
Experience of working with young people with diverse needs		Yes
Experience to working in an educational establishment.		Yes
Experience of devising mental health strategies for groups/organisations		Yes
Experience of leading training in mental health awareness with non-experts.		Yes

Skills / Characteristics		
Good communication skills	Yes	
Empathy	Yes	
Working positively within a team	Yes	
Ability to build strong relationships with staff and pupils	Yes	
Confidence in delivering 1:1 interventions with pupils and families.	Yes	
Safeguarding		
<p>To promote and safeguard the welfare of children and young persons for whom the Senior Mental Health Care Lead is responsible, or with whom he/she comes into contact with, and to adhere to and ensure compliance with Tormead's Safeguarding Policy at all times.</p> <p>If, in the course of carrying out the duties of the post, the post-holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, any concerns must be reported to the school's Designated Safeguarding Lead (DSL) in accordance with Tormead's policies and procedures.</p>		